



WASHINGTON STATE DEPARTMENT OF  
**Natural Resources**



**State Lands Pre-Sales Forester  
NW Region  
Recruitment # 2007-07-3332**

**AGENCY MISSION AND CHALLENGE:**

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at [www.dnr.wa.gov](http://www.dnr.wa.gov)

**Job Classification:** Natural Resource Specialist 1

**Type of Position:** This is a permanent position.

(This position is represented by the WPEA. Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.)

**Monthly Salary Range:** \$2,799 - \$3,653

**Benefits Package:** Health and dental insurance, retirement pension, vacation, sick leave and

**Posting Date:** July 13, 2007

**Closing Date:** July 27, 2007

**Location:** Sedro Woolley, WA Arlington Work Center  
Cascade District-Northwest Region

**POSITION PROFILE**

Completes technical and professional forestry work as assigned under the direction of the Starbird Unit Forester. May spend up to 20 percent of their time working under the direction of other Unit Foresters in the Cascade District. This position supports the mission and goals of the DNR through the timber sales program in preparation of individual timber sales ("pre-sales"). Assists other foresters within Starbird Unit with layout of their timber sales. May assist other work units with the preparation and administration of silvicultural and timber sales contracts as needed. On a voluntary basis, this position may participate in wildfire suppression. This position supports the DNR in fulfilling its mission by managing and ensuring healthy forests for the future.

**REQUIRED POSITION QUALIFICATIONS**

- Forest management objectives, timber management planning
- Knowledge of forest management objectives, silviculture, and timber management planning.
- Knowledge of forestry laws and practices.
- Knowledge of logging systems and design of forest roads.
- Ability to navigate in the field using maps, compass, aerial photos, and orthophotos.
- Ability to use computers and software applications.
- Ability to write professional correspondence and technical documents.

This level of knowledge and skill is typically achieved with:

- A Bachelor's degree in forestry that includes coursework in silviculture and mensuration; and one year of professional forestry experience.

#### DESIRED POSITION QUALIFICATIONS

- Strong written and oral communication skills.
- Willingness and ability to work cooperatively with others as a member of a team.
- Knowledge of the DNR Habitat Conservation Plan, Forest Resource Plan, and related DNR documents.
- Knowledge of Washington State Forest Practices rules and the SEPA process.
- Knowledge of and experience in timber sales layout, logging, and road building techniques.
- Knowledge of Western Washington plants and plant associations.
- Knowledge of forest fire prevention and suppression techniques.
- Ability to use GIS software to create maps and manage data.

#### SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- This is primarily a field position that requires extensive work outdoors in forests of all ages, on difficult terrain, and under adverse weather conditions. Office work is also required. In addition, occasional overnight travel for training is required.
- This position may require altered schedules for certain projects.
- Must have valid driver's license, two years driving experience, and ability to drive on primitive forest roads.
- Must be at least 18 years of age at the time of hire.

#### WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

#### APPLICATION PROCESS

To be considered for this position please submit:

- A letter of interest describing how your experience and qualifications relate to the job profile and the required and desired position qualifications. Indicate in your letter of interest how you learned of this opportunity.
- A [Washington State Application \(www.dnr.wa.gov/jobs/stateapp.doc\)](http://www.dnr.wa.gov/jobs/stateapp.doc).
- An online voluntary [Applicant Profile Questionnaire](#)
- A five year driving abstract issued from the state in which you are currently licensed if offered the position.

The first screening will be based on information contained in your letter of interest and your state application.

Submit all materials by the closing date to:

Electronic method preferred	OR other method
<a href="mailto:Shesha.Zavala@dnr.wa.gov">Shesha.Zavala@dnr.wa.gov</a>	Department of Natural Resources 2007-07-3332 919 N Township St Sedro-Woolley, WA 98284

**NOTE: Please indicate State Lands Pre Sales Forester, recruitment #2007-07-3332 in the subject line of your e-mail.**

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Shesha Zavala at 360.854.2880 or e-mail us at [DNRrecruiting@wadnr.gov](mailto:DNRrecruiting@wadnr.gov).

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